

 The logo for Tameside Alternative Provision Academy, featuring a stylized graphic of overlapping hexagons in green, orange, yellow, and blue, with a dark blue swoosh underneath. To the right of the graphic, the text "Tameside Alternative Provision Academy" is written in a sans-serif font.	<h2>Statement of Values and Ethos</h2>
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Our **Vision** is for staff and students to be **engaged, happy and successful**.

Our **Mission** is to work together to inspire, nurture and motivate everyone to fulfil their potential.

Our **Core Values** are **respect, trust, confidence and courage**.

We believe that we all have a professional obligation to improve as teachers, instructors and teaching assistants. We are a learning community. We believe that every child deserves a Champion. We believe in a culture of the possible, where we can all make progress beyond what anyone, including ourselves, could have imagined. We believe in the team, and we support each other continuously. We believe in talking first. We believe that truly great teaching is that which improves students' progress. We believe an evidence-informed approach to teaching and learning helps us identify what works best in the classroom. We believe that hard work is the key to success for staff and students. We believe that you cannot just wish for staff and students to be better - you have to create the conditions for them to grow. We believe basic literacy and numeracy are essential to students making good progress. We welcome diverse ideas to solve problems and are solution focused. We value generosity of spirit. We acknowledge that we all make mistakes.